



HIGH DESERT MONTESSORI SCHOOL **TEACHER SALARY SCHEDULE 2023-2024**

(185-day contract)

NON-HQ			HIGHLY QUALIFIED / CLEAR NEVADA LICENSE					
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less than a BA Degree	BA Degree	BA + 24 Undergrad Credits or 16 Graduate Credits	BA + 48 Undergrad Credits or 32 Graduate Credits	MA Degree	MA + 16 Graduate Credits	MA + 32 Graduate Credits	PhD/EDD
		OR	OR	OR	OR	OR	OR	OR
		Less than a BA Degree with AMI/AMS/MACTE Credential	BA + First Summer AMI/AMS/MACTE Training Completed	BA + Second Summer AMI/AMS/MACTE Training Completed	BA + AMI/AMS/MACTE Primary or Elementary Credential	MA + AMI/AMS/MACTE Primary or Elementary Credential	MA + 16 Graduate Credits + AMI/AMS/MACTE Primary or Elementary Credential	MA + 32 Graduate Credits + AMI/AMS/MACTE Primary or Elementary Credential
			OR	OR	OR	OR	OR	
			BA + NAMTA Adolescent Training	BA + NAMTA Adolescent Training <i>plus</i> 24 Undergrad Credits or 16 Graduate Credits	BA + NAMTA Adolescent Training + 48 Undergrad Credits or 32 Graduate Credits	MA + NAMTA Adolescent Training	MA + 32 Graduate Credits + NAMTA Adolescent Training	
MERIT STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
6	41,324	43,139	44,959	46,773	48,591	50,408	52,228	54,044
7	43,031	44,847	46,663	48,485	50,299	52,116	53,934	55,751
8	44,738	46,557	48,374	50,192	52,011	53,827	55,641	57,459
9	46,449	48,261	50,085	51,903	53,717	55,532	57,350	59,166
10	48,153	49,971	51,788	53,611	55,428	57,243	59,058	60,878
11	49,862	51,680	53,501	55,317	57,135	58,951	60,769	62,586
12	51,571	53,388	55,210	57,027	58,843	60,662	62,480	64,296
13	53,280	55,099	56,919	58,734	60,550	62,373	64,185	66,005
14	54,990	56,807	58,628	60,443	62,263	64,078	65,897	67,716
15			60,335	62,153	63,970	65,791	67,605	69,422
16				63,862	65,680	67,500	69,311	71,129
17					67,390	69,209	71,022	72,840
18					69,097	70,917	72,729	74,550
19					70,808	72,626	74,439	76,258
20	56,700	58,519	62,047	65,571	72,517	74,335	76,147	77,965
21	58,409	60,224	63,754	67,281	74,227	76,044	77,855	79,676
22						77,754	79,566	81,384
23							81,273	83,093
24							82,983	84,801

Merit steps are earned at the end of each school year based upon performance and completion and adherence to the yearly School Improvement Plan and individual goals and objectives. If you are not going to receive a merit increase, documentation will be provided as to the reason(s) for the decision.

This schedule applies to teachers and certified staff. This schedule does not include an additional legislatively-designated amount to the Public Employee's Retirement System on behalf of the employee for retirement benefits. PERS is employer-paid except in the event the employee wishes to contribute; then the salary will be adjusted according to the HDMS policy regarding PERS ER/EE match.

Board Approved May 2023