



Education Support Professional Pay Scale 2023-2024

	ASSISTANT POSITIONS				PIF/ NON-LICENCED INTERVENTION/ FACILITIES	ADMINISTRATIVE SUPPORT POSITIONS				
GRADE	1	2	3	4	5	6	7	8	9	10
	Part Time	Part Time + Sub License	Full Time + Sub License	Full Time + Sub License + 5 years relevant experience						
		OR	OR	OR	OR	OR	OR	OR	OR	OR
		Part Time + College Degree	Full Time + College Degree	Full Time + Sub License + College Degree						
		OR	OR	OR	OR	OR	OR	OR	OR	OR
		Full Time	Full Time + 5 years relevant experience	Full Time + 5 years relevant experience + Lead Assistant						
MERIT STEP	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
1	\$13.47	\$14.65	\$15.44	\$16.78	\$18.22	\$19.79	\$21.54	\$23.40	\$25.42	\$27.63
2	\$13.85	\$15.05	\$15.86	\$17.22	\$18.75	\$20.35	\$22.13	\$24.05	\$26.16	\$28.38
3	\$14.25	\$15.47	\$16.33	\$17.71	\$19.27	\$20.95	\$22.77	\$24.75	\$26.91	\$29.24
4	\$14.66	\$15.90	\$16.80	\$18.24	\$19.81	\$21.55	\$23.43	\$25.45	\$27.65	\$30.05
5	\$15.06	\$16.36	\$17.23	\$18.76	\$20.39	\$22.13	\$24.07	\$26.18	\$28.41	\$30.95
6	\$15.49	\$16.83	\$17.73	\$19.28	\$20.97	\$22.80	\$24.78	\$26.93	\$29.26	\$31.80
7	\$15.93	\$17.28	\$18.27	\$19.83	\$21.58	\$23.44	\$25.47	\$27.68	\$30.09	\$32.71
8	\$16.38	\$17.82	\$18.78	\$20.41	\$22.16	\$24.11	\$26.20	\$28.46	\$30.99	\$33.63
9	\$16.85	\$18.32	\$19.31	\$20.99	\$22.81	\$24.80	\$26.99	\$29.28	\$31.85	\$34.61
10	\$17.34	\$18.83	\$19.86	\$21.59	\$23.45	\$25.55	\$27.70	\$30.12	\$32.77	\$35.58
11	\$17.86	\$19.36	\$20.43	\$22.19	\$24.12	\$26.23	\$28.48	\$31.01	\$33.67	\$36.60
12	\$18.35	\$19.91	\$21.01	\$22.84	\$24.80	\$27.00	\$29.30	\$31.87	\$34.65	\$37.64
13	\$18.85	\$20.50	\$21.63	\$23.48	\$25.56	\$27.74	\$30.15	\$32.80	\$35.63	\$38.69
14	\$19.40	\$21.06	\$22.21	\$24.16	\$26.24	\$28.53	\$31.04	\$33.73	\$36.65	\$39.82
15	\$19.97	\$21.68	\$22.83	\$24.83	\$27.01	\$29.35	\$31.91	\$34.68	\$37.71	\$40.96
16	\$20.54	\$22.30	\$23.50	\$25.56	\$27.76	\$30.18	\$32.83	\$35.67	\$38.75	\$42.12

"Full Time Employee" designated as any employee working, on average, more than 30 hours per week or more than 130 hours per month, per IRS guidelines.

Health/Vision/Dental/Life Insurance becomes active for full time employees on the 1st of month following 60 day probationary period