



Board of Directors Meeting
April 24, 2024, @ 5:00 PM via Zoom
101 Fantastic Drive, Reno, Nevada 89512

1. Call to Order and Roll Call at 5:00

Ashley Allen
Bonnie Pillaro
Brigitte Frost
Jennifer Linn
Kristen Ashbaugh (arrived at 5:07)
Max Haynes (not present)
Nancy Smith
Reid Riker
Kelly Ryder

2. Public Comment

No public comment at this time.

3. Adopt the Agenda

Member Pillaro motions to approve the agenda (see supporting documents), Member Frost seconds the motion and it passes unanimously.

4. Approval of Board Minutes from March 20, 2024

Member Pillaro motions to approve the minutes as presented with the corrected spelling of Stifel (see supporting documents), Member Allen seconds the motion and it passes unanimously with Member Linn abstaining due to her absence.

5. Approval of Board Minutes from the Board Retreat on March 15, 2024

Member Allen motions to approve the minutes as presented (see supporting documents), Member Pillaro seconds the motion and it passes unanimously with Member Linn abstaining due to her absence.

6. Review of Proposed 2024-2025 HDMS Teacher Salary Schedules and the Proposed HDMS Support Professional Pay Scales from the Finance Committee

Member Pillaro explained the updated debt coverage ratio required by Stifel Bond Investors.

The recommendation for the 2024-2025 school year is a 5% raise for all employees.

An additional \$1 an-hour raise for hourly employees will be adopted if the budget allows after teacher contracts are signed and the actual dollar amount for salaried employees is known.

Member Pillaro motions to approve the 5% pay increase for all staff members along with the revisiting of a \$1 an hour raise for hourly staff in September, Member Ashbaugh seconds the motion and it passes unanimously.

7. Review of Primary Tuition Rates

Administrator Jordan stated that we will not raise rates again this year. We will, however, need to look at a rate increase for the following school year.

8. Updated HDMS Financial Policies Draft

Member Pillaro and Administrator Miller Mintz presented the draft of the updated HDMS Financial Policies. Updates made were required by Stifel Bond Financing to ensure HDMS remains in compliance with bond covenants.

Member Linn motions to approve the Updated Financial Policy as presented (see supporting documents), Member Frost seconds the motion and it passes unanimously.

9. HDMS Board Officer Elections

Administrator Miller Mintz explained the necessity of annual Board Officer Elections and the state reporting of those officers.

Member Ashbaugh motions that the current board officers be re-elected as they now stand:

Board Chair- Reid Riker

Board Vice Chair- Nancy Smith

Treasurer- Bonnie Pillaro

Secretary- Ashley Allen

Member Frost seconds the motion and it passes unanimously.

10. PTO/Board Liaison Report

Member Ashbaugh presented the PTO Update.

11. Principal/ED Update

Administrator Perez presented the Principal's update.

12. Public Comment

No public comment at this time.

13. Adjournment and Future Agenda Items

Members discussed items for future agendas. The next meeting will be May 29, 2024 at 5:30 PM in person at HDMS.

Member Frost motions to adjourn the meeting, Member Pillaro seconds the motion and it passes unanimously. The meeting is adjourned.