



NOTICE OF PUBLIC MEETING

**Board of Directors Meeting
10/30/2024 @ 5:00 PM on ZOOM**

Zoom Link: <https://us02web.zoom.us/j/89704435704?pwd=z0OpKGrZ5z96W29SOtShnlzoG51azV.1>

Meeting ID: 897 0443 5704

Passcode: 449579

Phone: 669 900 6833

High Desert Montessori School's Board of Directors will conduct their public meeting either in-person, virtually, or by phone. All Directors shall attend the meeting in person or remotely. Public members wishing to attend the virtual meeting may do so by using the virtual link or phone information as directed below. Unless otherwise restricted, as noted, the Board may take action on any item. Unless otherwise stated, items may be taken out of order at the discretion of the chairperson. Items may be combined for the Board to consider. Items may be pulled or removed from the agenda at any time. Reasonable efforts will be made to assist and accommodate physically disabled persons desiring to attend the meeting. Please contact the school at 775-624-2800 in advance so arrangements may be conveniently made. Supporting materials will be posted on our website, <https://www.hdmsreno.com/board-information/> no later than 10:00 AM on the day of the board meeting.

The Board of Directors will receive public comment virtually, in person, or via email, at publiccomment@hdmsreno.com All public comments received before and during the meeting will be provided to the Board of Directors. Such comments shall not be read aloud at the meeting but will be recorded in the public record and in the minutes. In-person public comment will be limited to 3 minutes. No action can be taken on any comments, but public input is welcome.

AGENDA

1. Call to Order and Roll Call (FOR POSSIBLE ACTION)
2. Public Comment
3. Adopt the Agenda (FOR POSSIBLE ACTION)
4. Approval of Board Minutes from 9/25/2024 (FOR POSSIBLE ACTION)
5. Approval of Pam Jones' membership on the HDMS Board (FOR POSSIBLE ACTION)
6. Discussion of 24-25 Revised HDMS Employee Handbook (FOR DISCUSSION)
7. NAC386.400 and NAC386.350 Report (FOR DISCUSSION)
8. Board Chair Update on NAE Consultancy (FOR DISCUSSION)
9. HDMS PTO Liaison Update (FOR DISCUSSION)
10. Public Comment
11. Adjournment and Future Agenda Items (FOR POSSIBLE ACTION)

Items not acted on at this meeting may be acted on at future meetings.

"High Desert Montessori School provides a safe, nurturing school environment that fosters independence, problem-solving skills, and great work in our students. We offer tools to explore the universe through Montessori's Cosmic Education, the purpose of which is to link all areas of human knowledge. We urge all of our students to be participating members of a socially conscious and green community by inspiring them to be critical thinkers capable of reflection, communication, and action. We comply with all Nevada State and Common Core State Standards."



HIGH DESERT MONTESSORI CHARTER SCHOOL
101 Fantastic Drive. Reno, Nevada 89512 - 775-624-2800

HDMS Board meetings are posted at the following places:

- Washoe County School District
- Sparks Library
- Washoe County Administration
- HDMS 101 Fantastic Drive, Reno, NV 89512
- HDMS Website www.hdmsreno.com



Board of Directors Meeting
September 25, 2024, @ 5:00 PM via Zoom
101 Fantastic Drive, Reno, Nevada 89512

1. Call to Order and Roll Call at 5:00

Ashley Allen
Bonnie Pillaro (left at 5:48)
Jennifer Linn (not present)
Kristen Ashbaugh
Nancy Smith (joined at 5:12)
Reid Riker
Kelly Ryder

2. Public Comment

An email comment was shared with the board today. No additional public comment at this time.

3. Adopt the Agenda

Member Pillaro motions to approve the agenda with the adjustment to the wording of Item 9 from "Update on potential consultants for organizational consultants" to "Update on Potential Candidates for Organizational Consultation and Nevada Association of Employers (NAE)" and the switch of Item 6 and Item 7 (see supporting documents), Member Ashbaugh seconds the motion and it passes unanimously.

4. Approval of Board Minutes from 8/28/2024

Member Ashbaugh motions to approve the Board Meeting minutes from 8/28/24 (see supporting documents). Member Pillaro seconds the motion and it passes unanimously.

5. 2024-2025 Revised Final Budget

Administrator Miller Mintz presented the 2024-2025 Revised Final Budget.

Member Ashbaugh motions to approve the 2025-2025 Revised Final Budget, Member Pillaro seconds the motion and it passes unanimously.

6. Principal Update with School Performance Plan

Administrator Perez presented his Principal Update, including the School Performance Plan.

7. Discussion on the HDMS Staff/Board Liaison Position

Members Smith led a discussion about the future of the HDMS Staff/Board Liaison Position.

8. PTO Liaison Report

Member Ashbaugh presented the PTO update.

9. Update on Potential Candidates for Organizational Consultation and Nevada Association of Employers (NAE)

Chairperson Riker gave an update on potential Organizational Consultants including NAE and Organizational Consultant Iliana Fausillo.

10. Presentation of Revised 2024-2025 HDMS Employee Handbook

Administrator Perez presented a Draft of the Revised 2024-2025 Employee Handbook.

11. Public Comment

No public comment at this time.

12. Adjournment and Future Agenda Items

The next meeting will be October 30, 2024 at 5:00 PM via Zoom.

Members discuss future agenda items.

Member Smith motions to adjourn the meeting, Member Allen seconds the motion and it passes unanimously. The meeting is adjourned.

Pamala Kaye Pollard (Jones)

DOB: [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

High Desert Montessori School. Dedicated to ensuring all students receive a quality education by advocating for policies that support teachers, enhance learning environments, and promote student success. Ready to work collaboratively with parents, educators, and the community to make a positive impact in our school. I have a special and personal interest in the montessori philosophy. I was introduced to my first experience in a montessori school as a parent, when my 3 children attended The Montessori School of Flagstaff AZ in 2001. After moving to Reno in 2010, I learned there was a montessori school in Reno and wanted so much to work there. I offered myself as a substitute teacher and was then hired on as a long term sub. I love it so much, I decided to stay and so the rest is history. Now my grandson attends the High Desert Montessori School Primary Program.

Experience:

HomeGate Realty Reno

8755 Technology Way Ste I

Reno, NV 89521

June 2018 - Current

Real Estate Sales Person Listing & Purchase - Office Administrator - Transaction Coordinator

High Desert Montessori School

101 Fantastic Drive

Reno NV 89512

August 2011 - June 2018

All Programs - Infant - Middle School - Long Term Substitute Teacher - Floating Substitute - Class Room Assistant

Hunewill Construction Co., Inc.

1410 W Railroad St.

Winnemucca NV 89445

June 2006 – October 2010

Flag and Pilot for Road Construction Crew

Office Manager; Payroll, Typing Bids, Human Resources, Filing, Phones, Taking Gravel Orders

Humboldt County School District

310 E 4th St.

Winnemucca NV 89445

April 2006 – September 2008

Primary/Secondary Substitute Teacher

My Cleaning Service

Owner/Operator

June 1996 – August 2007

House Keeping Commercial/Residential, Book Keeping/Scheduling and Managing Employees

Sold Business Summer of 2007

Education:

Truckee Meadows Community College

7000 Dandini Blvd
Reno, NV 89512
Real Estate License
Completed July 2015

Truckee Meadows Community College
7000 Dandini Blvd
Reno, NV 89512
Associates of Science and Phlebotomy/Clinical Lab Specialist Certification
Completed December 2012

Great Basin College
1500 College Parkway
Elko, Nv 89801
Associates of Arts in Education
Completed December 2009

Elko High School
987 College Ave
Elko, Nv 89801
775- 738-7281
Completed June of 1986
Subjects Studied: Required Courses, College Courses
English 101 & 102, History 101 & 102
Completed June of 1986

References: High Desert Montessori Teachers and Administration

Miss Brigitte
Miss Tammie
Miss Pam C
Miss Chrissy
Miss Jamie
Miss Jen
Miss Elyse
Miss Laurel
Miss Sherrie

**HIGH DESERT MONTESSORI SCHOOL MAC 386.350(3)
2024-2025 SCHOOL YEAR EMPLOYEES:
DUTIES, CREDENTIALS & QUALIFICATIONS**

#	NAME	JOB TITLE LIC #, EXPIR & ENDORSEMENTS	INSTRUCT. OR NON-INSTR.	EDUCATION CREDENTIALS	DUTIES	RELEVANT WORK EXP/QUALIFICATION	FP
CERTIFIED STAFF							
	ADAMS, Larry	Middle School Science Teacher • NV Secondary 7-12 Biological Science, Physical Science, Biology, Chemistry Teaching Lic. #114274 exp. 11/22/2029	INSTRUCTIONAL	<ul style="list-style-type: none"> • AMI Montessori Adolescent Certification, Denver, CO, July 2023 • Univ. of Michigan, PhD in Biological Chemistry, 1998 • Univ. of Wyoming, MS in Animal Science, 1986 • Univ. of California Irvine, Secondary Teaching Credential, 1975 • Univ. of California Berkeley, BA in Zoology, 1974 	<p>-Teacher: Science Grade 7 and 8 -Safety Team</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Middle School Science teacher since 2020 • enCompass Academy, High School Science Teacher, 2016-2020 • Ramona High School, High School Science Teacher, 2014-2016 • San Diego School for Creative & Performing Arts, Middle School Science Teacher, 2008-2013 • Norwalk High School, High School Science Teacher, 2004-2008 • Cheyenne East High School, Science Department Chairperson, 1982-1990 • Laramie Community College, Chemistry Instructor, 1988 	Yes
	BERFIELD, Jamie A.	Upper Elem Teacher • NV K-8 Teaching Lic. #34296 exp 10/2/2025 • NV K-8 Mathematics #34296 exp 10/2/2025 • NV K-8 Gifted & Talented #34296 exp 10/2/2025	INSTRUCTIONAL	<ul style="list-style-type: none"> • Gifted Talented Endorsement, 2016 • AMS Montessori Credential Lower and Upper Elementary, 2014 • Lesley University, MA, Ed. • Univ. of NV, Las Vegas, BS, Ed. 	<p>-Teacher: Upper Elem Grades 4, 5, and 6 -Safety Team</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Upper EI Teacher: 4,5,6 since 2024 • HDMS Lower EI Teacher: 1,2,3 2017-2024 • HDMS Upper EI Teacher: 4,5,6 2008-2017 • 7th Grade teacher HDMS 2007-2008 • Explore Knowledge Academy Charter K-8, 2005-2007 • Kindergarten-First Grade teacher Grade, Hinman EI, Henderson, NV 1998-2005 • Second Grade Teacher, Walker Long 1997-1998 	Yes
	BODTKE, Kelly	Primary 3-6 Teacher • NV K-12 Special Music Lic. #94604 exp. 4/3/2025 • NV 0-2G Early Childhood Teaching License #94604 exp. 4/3/2025	INSTRUCTIONAL	<ul style="list-style-type: none"> • Univ. of Colorado at Denver, MA in Early Childhood Education, 2003 • West Chester University of Pennsylvania, BS in Music Education, 1998 	<p>-Kindergarten and Primary Teacher: children ages 3-6 -JEDI Committee</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Kindergarten and Primary Teacher since Aug. 2020 • Paz Oaxaca & Paz Montessori School, Montessori Primary Teacher 2015-2018 • VIPKID, Online English Teacher, 2016-2020 • Lumni Education, Montessori Primary Guide, 2012-2015 • Lumni Education, Montessori Primary Assistant, 2011-2012 • The Cambridge Academy, ESL Teacher 2010-2011 • University of Regional Del Suresle, Professor of Educational Methods, English for Language Teachers & ESL 2009-2010 • Academia Sandoval Dual Language Montessori, Music Teacher, 2001-2008 • Monaco Elementary School, Music Teacher, 1998-2001 	Yes

<p>CALDWELL, Amber</p>	<ul style="list-style-type: none"> Upper Elem Teacher #222977 exp. 10/20/2027 	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> AMS training at Country Montessori School of Poway, in progress since 2024 UNR, Reno, NV, MA Rhetoric, 2023 UNR, Reno, NV, BA Fine Arts, 2021 	<p>-Teacher: Upper Elem Grades 4, 5, and 6</p> <p>-JEDI Committee</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Upper EI Teacher 4, 5, 6 since 2023 UNR, Teaching Assistant, 2021-2023 AAA, Bakery Technician, 2017-2020 HDMS, Teaching Assistant, 2014-2018 	<p>Yes</p>
<p>JONES, Corey</p>	<ul style="list-style-type: none"> Upper Elem Teacher NV K-8 Elementary Teaching Lic. #16388 exp. 07/05/2025 	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> The Center for Guided Montessori Studies, Park City, Utah Elementary Credential, 2023 Mills College, Oakland, CA, MA Educational Leadership Grand Canyon University, Phoenix, AZ, M Ed in Elementary Education, 2019 California State University, BA Studio Art, 2004 	<p>-Teacher: Upper Elem Grades 4, 5, and 6</p> <p>-Green Team</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Upper EI Teacher 4, 5, 6 since 2022 WCSD O'Brien Middle School Teacher, 2017-2022 St. Mary's, Yoga and Fitness Instructor, 2010-2017 	<p>Yes</p>
<p>KAPELLAS, Lisa</p>	<ul style="list-style-type: none"> Primary 3-6 Teacher NV K-8 Elementary Teaching Lic. #93665 exp 8/20/2026 NV 0-7 YRS SPED Early Child Dev Delayed #93665 exp 8/20/2026 	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> AMS Lower Elementary Credential, 2014 UNR, M Ed ECCE-SPED, 2012 Montessori Education Center of the Rockies, Early Childhood Credential, 2000 University of Denver, Teacher Ed Program, 1996 University of Colorado, BA Anthropology, 1996 	<p>-Kindergarten and Primary Teacher: children ages 3-6</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Kindergarten and Primary Teacher since 2015 Lower EI Teacher, Monarch Montessori, 2013-2015 Primary Teacher, SF Public Montessori, 2012-2013 Primary Teacher, Little Elephant Montessori, 2007-2008 Montessori Lead Teacher de Terra Linda, 2007 	<p>Yes</p>
<p>KELLEY, Candace</p>	<ul style="list-style-type: none"> School Counselor School Counselor Lic #57761 ext 10/2/25 	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> UNR, MA Educational Psychology w/ emphasis in School Counseling, 2003 National Board Board Counselor National Certified School Counselor La Sierra University, BA Clinical Psychology, 1995 	<p>-School Counselor: children age 3 - 8th Grade</p> <p>-Leadership Team, Safety Team</p> <p>-MTSS Team</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS School Counselor since 2024 WCSD SIP Counselor, 2016-2024 WCSD School Counselor, 2004-2016 Aspen Youth Counseling at the Boys & Girls Club, 98-04 West Hills Hospital, Mental Health Tech, 94-98 	<p>Yes</p>
<p>KILTZ, Tracy</p>	<ul style="list-style-type: none"> Teacher/Special Ed NV Special Education K-12 Teaching Lic. #87582 exp. 3/11/27 NV K-8 Teaching License# 87582 exp. 3/11/27 	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> UNR, BS Elementary Ed & Special Ed, 2010 	<p>-Teacher: Special Ed Teacher</p> <p>-MTSS Team</p> <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Special Ed Teacher since 2024 Douglas County School District, Special Ed Teacher, 8/20-8/24 Carson City School District 08/15-08/20 Silver State Charter School, Special Ed Teacher, 8/11-8/15 	<p>Yes</p>

<p>KREK, Shayla</p>	<p>Teacher/Special Ed <ul style="list-style-type: none"> • NV Special Education K-12 Teaching Lic. #79421 exp. 5/3/2025 • NV K-8 Teaching License# 79421 exp. 5/3/2025 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> • UNR, Reno, NV, BS in Elementary Education and Special Education, 2009 	<p>-Teacher: Special Ed Teacher -MTSS Team, Leadership Team 185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Special Ed Teacher since 2022 • WCSD Special Ed Teacher 2006-2022 	<p>Yes</p>
<p>MARCONDES, Jennifer</p>	<p>Upper Elem Teacher <ul style="list-style-type: none"> • NV K-8 Teaching Lic. #35299 exp 2/2/2026 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> • AMS Montessori Credential Lower & Upper Elementary, 2023 • Univ Wisconsin River Falls MSED • Western Governors University, BA in Interdisciplinary Studies (K-8), 2018 	<p>-Teacher: Upper Elem Grades 4, 5, and 6 -Leadership Team 185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Upper EI Teacher 4,5,6 since 2022 • HDMS Lower EI Teacher 1,2,3 2018-2022 • Substitute Teacher, Washoe County School District, 2015-2018 • Assistant Teacher, HDMS, 2013-2017 • Assistant Teacher, Trainer Middle School, 2002-2012 	<p>Yes</p>
<p>NICHOLS, Amanda</p>	<p>Lower Elem Teacher <ul style="list-style-type: none"> • NV K-8 Provisional K-8 Teaching Lic. #228406 exp 11/6/2026 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> • Northern Arizona University, MEd, 2016 • Northern Arizona University, BS Sociology, 2004 	<p>-Teacher: Lower Elem Grades 1, 2, and 3 185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Lower EI Teacher 1,2,3 since 2024 • HDMS Interventionist 2023-2024 • Ms. Amanda's Preschool, Clarkdale, AZ, preschool teacher & tutor 2015-2023 • Early Head Start, Clarkdale & Cottonwood AZ, infant teacher, 2011-2015 • Dr. Daniel Bright School, Cottonwood, AZ, kindergarten teacher 2008-2010 • Ash Fork School, Ash Fork, AZ, kindergarten teacher, 2005-2008 • Foresight Learning Center, Flagstaff AZ, preschool teacher, 1998-2005 	<p>Yes</p>
<p>NIEMANN, Eljse</p>	<p>Upper Elem Teacher <ul style="list-style-type: none"> • NV K-8 Teaching Lic. #76415 exp 12/29/2028 • NV Secondary 7-12 Social Studies, Russian exp 12/29/2028 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> • AMS Montessori Credential Lower and Upper Elementary, 2016 • Sierra Nevada College Teacher Certificate Program, 2008 • UC Davis, M.S. Agricultural & Resources Economics, 1999 • UC Davis BA International Relations & Russian, 1995 	<p>-Teacher: Upper Elem Grades 4, 5, and 6 -MTSS Team 185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Upper EI Teacher 4, 5, 6 since 2014 • Teacher: Diamond Valley Elem. Gr 1, 2 2008-2011 • Teacher: South Tahoe Middle School, Gr 7,8 2008 • Teacher: Jack's Valley Elem. Gr 6 2007 • Sub Teacher: Lake Tahoe USD 2007-2008 • Long-Term Sub: Lake Tahoe School Gr K 2006 	<p>Yes</p>
<p>NOLES, Alecs</p>	<p>Speech & Language Pathologist <ul style="list-style-type: none"> • NV 3-21 YRS Speech & Language Impairments exp 4/27/2027 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> • UNR, MS in Speech Pathology & Audiology, 2012 • UNR, BS in Speech Pathology & Audiology, 2010 • ASHA • Board of examiner's licenses 	<p>-Speech & Language Pathologist age 3-8th Grade -MTSS Team 185-day Contract</p>	<ul style="list-style-type: none"> • HDMS Speech & Language Pathologist since 2023 • WCSD Speech & Language Pathologist 2020-2023 • WCSD Speech & Language Pathologist 2012-2019 • WCSD Teacher Aide, 2006-2012 	<p>Yes</p>

<p>OVARO, Rachel</p>	<p>Lower Elem Teacher <ul style="list-style-type: none"> NV Elementary K-8 Teaching Lic. #68911 exp. 5/15/2027 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> AMS Montessori Elementary Training, 2023 UNR, BS in Elementary Education, 2006 	<p>-Teacher, Lower Elem Grades 1, 2, and 3 -Green Team 185-day Contract</p>	<ul style="list-style-type: none"> HDMS Lower El Teacher: 1,2,3 since 2022 Elementary Teacher, Douglas County School District, 2016-2022 Elementary Teacher, Carson City School District, 2007-2016 Elementary Teacher, Yerington-Lyon County School District, 2006-2007 	<p>Yes</p>
<p>PEREZ, Etc.</p>	<p>Principal/Executive Director <ul style="list-style-type: none"> NV 7-12 Secondary Biological Science Lic. #44044 exp 2/19/2030 NV 7-12 Secondary General Science Lic. #44044 exp 2/19/2030 NV 7-12 Secondary Physical Science Lic. #44044 exp 2/19/2030 NV 7-12 School Admin. Lic. #44044 exp 2/19/2030 </p>	<p>NON-INSTRUCTIONAL</p>	<ul style="list-style-type: none"> American Montessori Orientation to Adolescent Studies (12-18), Chicago, IL, 2018 University of Nevada Reno, M Ed Educational Administration, 2008 Whittier College, BA in Life Sciences, 1992 	<p>-HDMS Principal/Executive Director -Ex officio member and organizer of all committees -Curriculum supervision, liaison to WCSD, NDOE, USDE -Teacher Evaluations -Montessori Coach -Compliance reports: School Performance Plan; audit liaison -Oversees Special Ed. process; student SVCS contractors liaison -Testing analyst, resource acquisition for school needs -Student Discipline -Parent Concerns 215-day Contract</p>	<ul style="list-style-type: none"> HDMS Principal/Executive Director since 2023 HDMS Principal 2020-2023 HDMS Part-time Dean 2019 HDMS Middle School Science Teacher 2017-2020 Galena High School, Science Teacher, 2015-2017 Spark's Middle School, Science Teacher, 2011-2015 Vaughn Middle School, Science Teacher, 1997-2007 Vaughn Middle School, Dean of Students, 2007-2011 Johnson Space Center, Texas, Teacher & Advisor, 2003 	<p>Yes</p>
<p>QUINTIERI, Christine</p>	<p>Primary 3-6 Teacher <ul style="list-style-type: none"> NV Special 0-2G Early Childhood Lic. #87794 exp 2/27/2030 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> Loyola College, MA in Montessori, 2013 Sierra NV College, BS, Environmental Science, 2002 Everett Community College, Everett, WA, AA Degree, 1995 	<p>-Kindergarten and Primary Teacher: children ages 3-6 -Safety Team 185-day Contract</p>	<ul style="list-style-type: none"> HDMS K/Pre-K since Aug 2010 HDMS Primary Program since Aug 2009 Various types of academic environmental programs, 2001-2009 	<p>Yes</p>
<p>REAMS-STOCK TON, Angelica</p>	<p>Middle School Teacher <ul style="list-style-type: none"> 7-8 NV Secondary English Lic # 208858 exp. 2/11/26 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> UNR, BS Secondary Ed & English, 2021 TMCC, AA, 2019 	<p>-Teacher: ELA Grade 7 and 8 185-day Contract</p>	<ul style="list-style-type: none"> HDMS Middle School ELA teacher since 2024 Reno HS, WCSD, English Teacher 2021-2023 HDMS Substitute Teacher, 2019-2024 HDMS, Teacher Assistant, 2017-2018 TMS, Writing Tutor, 2018-2020 Boys & Girls Club of Truckee Meadows, Program Aide, 2018-2019 	<p>Yes</p>

REEDER, Autumn	<ul style="list-style-type: none"> Lower Elem Teacher NV K-8 Teaching Lic. exp 3/1/2029 NV Special Ed I-12 Lic #102116 exp 3/1/2029 	INSTRUCTIONAL	<ul style="list-style-type: none"> AMS Montessori Credential 2023 ARL Conversion ITeach 2021 Alliant International University, Clear Credential SPED (CA), 2011 Oakland Teaching Fellows, Oakland Practitioners Teaching Program San Francisco State University, BA Liberal Studies, 2010 	<ul style="list-style-type: none"> Teacher: Lower Elem Grades 1, 2, and 3 Safety Committee, Social Committee <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Lower EI Teacher: 1,2,3 since 2019 HDMS Special Ed Teacher since Sept 2018-2019 Corbett Elementary Special Education Teacher 2014-2017 Education Coordinator, Artown, Reno, Nevada, 2016-2019 McDowell & McKinley Elementary Special Education Teacher 2013-2014 Anova Center for Education, Education Specialist, 2011-2013 	Yes
REMICK, Mary	<ul style="list-style-type: none"> Middle School Teacher 7-8 NV Special Ed K-12 Lic # 210509 exp. 6/15/29 	INSTRUCTIONAL	<ul style="list-style-type: none"> Northern Vermont University, MA Fine Arts, 2003 Marboro College, BA Fine Arts 1996 	<ul style="list-style-type: none"> Teacher: Math/SPED Grade 7 and 8 <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Middle School Math teacher since 2024 Pine Middle School Special Ed teacher 2020-2024 Charlestown Middle School Special Ed teacher 2008-2020 Hartford Autism Regional Program teacher 2005-2008 	Yes
RHODES, Christina	<ul style="list-style-type: none"> Lower Elem Teacher NV K-8 Teaching Lic. 227853 exp 2/27/27 NV PK-12 Sub Lic. #227853 exp. 5/15/28 	INSTRUCTIONAL	<ul style="list-style-type: none"> UNR, BS Elementary Ed, 2018 TMCC, AA, 2016 	<ul style="list-style-type: none"> Teacher: Lower Elem Grades 1, 2, and 3 <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Lower EI Teacher: 1,2,3 since 2024 WCSD Substitute Teacher 2017-2024 	Yes
RICHARDS, Kaleigh	<ul style="list-style-type: none"> Assistant Principal NV K-8 Teaching Lic. #93584 exp. 10/31/2030 	NON-INSTRUCTIONAL	<ul style="list-style-type: none"> WGU, MS Educational Leadership, 6/24/ 2021 Xavier, MA of Montessori, 2018 AMS Montessori Elementary Credential 6-12, 2017 University of Phoenix, BA, Elem Education 2013 	<ul style="list-style-type: none"> HDMS Assistant Principal Ex officio member of all committees Teacher Evaluations Montessori Coach Testing Student Discipline Parent Concerns <p>195-day Contract</p>	<ul style="list-style-type: none"> HDMS Assistant Principal since 2023 HDMS Montessori Advisor 2022-2023 HDMS Upper EI Teacher, Gr 4, 5, 6 since 2014-2022 Student Teacher: Hidden Valley Elem, 2013 Sub. Teacher: WCSD K-6 2012-2013 	Yes
RYDER, Kelly	<ul style="list-style-type: none"> Lower Elem Teacher NV K-8 Teaching Lic. #204218 exp. 11/1/2026 	INSTRUCTIONAL	<ul style="list-style-type: none"> AMS Montessori Credential 2023 Appalachian State University, BA International Studies, 2009 New York University, AA Fine Arts, 2007 	<ul style="list-style-type: none"> Teacher: Lower Elem Grades 1, 2, and 3 Leadership Team, HDMS Board Teacher Rep <p>185-day Contract</p>	<ul style="list-style-type: none"> HDMS Lower EI Teacher: 1,2,3 since 2019 Reading & Math Interventionist, Echo Loder Elementary, 2019 Primary Years Coordinator, Sabin World Elementary School, 2016-2017 Personalized Learning Coordinator, 2016-17 Teacher, Denver Center for Int'l Studies 2013-2016 Teacher, Green Valley Elementary School, Denver, CO 2011-2013 	Yes

<p>SELLE, Elie</p>	<p>Primary 3-6 Teacher <ul style="list-style-type: none"> NV O-2G, # 205467 exp 5/1/29 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> Montessori Early Years Educator Degree, 2020 The Catholic Institute of Paris, MA International Education & Development, 2015 University of Arizona, BA Psychology & French, 2010 	<p>-Kindergarten and Primary Teacher: children ages 3-6 95 -day Contract</p>	<ul style="list-style-type: none"> HDMS Primary Guide since 2020 HDMS Primary Assistant since 2019 Grade 2 Teacher, Severs, France 2015-2017 English Teacher, Paris, France, 2013-2014 <p>Yes</p>
<p>WILKINSON, Maureen</p>	<p>Primary 3-6 Teacher <ul style="list-style-type: none"> NV Special Education K-12 Teaching Lic. #52876 exp 6/25/2030 NV Elem K-8 Teaching Lic. #52876 exp 6/25/2030 NV Special Education 0-7 years Early Childhood Dev. Delayed Lic. #52876 exp 6/25/2030 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> Montessori Credential Univ. of Nevada Reno, BA Early Childhood Special Ed., 2008 Univ. of Nevada Reno, BA Special Ed/General Ed. K-8, Reno, NV 2003 	<p>-Kindergarten and Primary Teacher: children ages 3-6 185-day Contract</p>	<ul style="list-style-type: none"> HDMS Primary Guide, since 2021 HDMS Assistant since 2020-2021 Washoe County School District Early Childhood Special Education teacher 2003-2021 <p>Yes</p>
<p>WIKI, Casey</p>	<p>Primary 3-6 Teacher <ul style="list-style-type: none"> NV Elementary K-8 Teaching Lic. #86326 exp. 12/7/2027 NV K-8 English Language Acquisition & Development Lic. # 86326 exp. 12/7/2027 NV K-8 Special Education Teaching Lic. #86326 exp. 12/7/2027 </p>	<p>INSTRUCTIONAL</p>	<ul style="list-style-type: none"> Sierra Nevada College, MEd Educational Leadership, 2014 Montana State University, BS in Elementary Education, 2009 	<p>-Kindergarten and Primary Teacher: children ages 3-6 -Social Committee 185-day Contract</p>	<ul style="list-style-type: none"> HDMS Primary Guide, since 2022 Wike Educational Services, Coach & Tutor, 2020-2022 WCSD EL Teacher, 2019-2020 WCSD Special Education Gifted & Talented Teacher, 2014-2019 TMCC English Department Instructor, 2014-2015 WCSD Middle School Social Studies Teacher, 2009-2014 Kangnampoly Returnee Institute, Seoul Korea, Teacher, 2010-2011 <p>Yes</p>

TEACHERS-IN-TRAINING/SUBSTITUTES

ALMANZA RIVERA, Noemi	Classroom Aide ● NV PK-12 Sub Lic. #221069 exp. 3/1/27	NON-INSTRUCTIO NAL	● WGU, various coursework ● TMCC Reno, AA Elementary Ed Prep ● Wooster HS, Reno, NV, Diploma 2018	-Assistant, Primary Montessori Program 185-day Contract	● HDMS Primary Assistant since 2019	Yes
CAMPBELL, Emily	Interventionist ● NV PK-12 Sub Lic. #96140 exp 6/19/28	INSTRUCTIONAL	● UNR Elementary Ed/ Special Ed BS 2014 ● Moorpark College Exotic Animal Training AS 2011	-Interventionist, part-time 88-day Contract	● HDMS Interventionist since 2024 ● WCSD Substitute Teacher 2018-2020 ● WCSD Clayton, Special Ed Math Teacher, 2014-2015	Yes
CHAVARRIA, Pamela	Primary 3-6 Teacher/ AMI Montessori Classroom Guide	INSTRUCTIONAL	● AMI Montessori certification, Montessori Institute of San Diego, La Jolla, CA, July, 2009, (3-6 yr. olds) ● HS diploma	-Kindergarten and Primary Teacher: children ages 3-6 -Leadership Team 185-day Contract	● HDMS Primary Montessori Guide since 2007 ● HDMS Primary Assistant and pre-K Montessori Childcare, 2004-2007 ● 2 yrs Child Care Teacher Assistant: Washoe HS	Yes
DEAK-JENNINGS Monica	Middle School Social Studies Teacher ● NV PK-12 Sub Lic. #208439 exp. 1/3/2025	INSTRUCTIONAL	● TMCC, Reno, NV, AA 2005	-Middle School Social Studies -Leadership Team 185-day Contract	● HDMS Middle School Social Studies Teacher since 2022 ● HDMS Middle School Assistant 2018-2022 ● WCSD Nutrition Services Sub 2016-2018 ● Soccer Coach 2009-2023	Yes
DESTEFANI, Sunny	Classroom Aide ● NV PK-12 Sub Lic. #229881 exp 8/25/29	NON-INSTRUCTIO NAL	● TMCC, Reno, NV, AA 2014 ● Great Basin College, AAS-Early Childhood Education, 2014	-Assistant, Primary Montessori Program 185-day Contract	● HDMS Primary Assistant since 2014 ● Christ Lutheran Preschool Substitute 2009-2010 ● Consumer Direct Care, Caregiver, 2007-2012 ● Battle Mountain Dental, Dental Assistant, 2006-2007 ● KinderCare, Caregiver, 2005-2006	Yes
JUNG, Megan	Interventionist ● NV PK-12 Sub Lic. #228745 exp 10/28/28	INSTRUCTIONAL	● UNR BS Anthropology 2012 ● TMCC, Reno, NV, AS 2009	-Interventionist, part-time 57-day Contract	● HDMS Interventionist since 2023 ● ESL Instructor, Self Employeed, 2009-2016 ● English Instructor, South Korea, 2012-2013	Yes

KALLAS, Kolton	Afrcare Enrichment Staff • NV PK-12 Sub Lic. #230180 exp 5/12/29	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • TMCC, Reno, NV, various coursework • Reed HS, Sparks, NV, diploma 	-Assistant, grades K-8 180-day Contract	<ul style="list-style-type: none"> • HDMS Afrcare Assistant since 2022 	Yes
MORROW, Anita	Classroom Aide • NV PK-12 Sub Lic. #225041 exp 5/28/28	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • UNR MS in Hydrology, 2013 • UNR, BS in Ecology, 2010 	-Assistant, Primary Montessori Program 185-day Contract	<ul style="list-style-type: none"> • HDMS Primary Assistant since 2023 	Yes
MURRAY, Jennifer	Classroom Aide • NV PK-12 Sub Lic. #229859 exp 1/2/29	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • UNR, BS Human Development & Family Science, 2004 	-Assistant, Primary Montessori Program 185-day Contract	<ul style="list-style-type: none"> • HDMS Primary Assistant since 2019 • UNR Child & Family Research Center, teacher, 2006-2011 • Royal Caribbean Kids Activity Leader, 2002-2005 • City of Sparks, Small Wonders Preschool, before & after care, 1995-2002 	Yes
PETERSON, Allison	Primary Teacher • NV PK-12 Sub Lic. # 215593 exp 10/19/2026	INSTRUCTIONAL	<ul style="list-style-type: none"> • University of Arizona, BS in Rangeland Ecology, 2008 	-Assistant, Primary Montessori Program 185-day Contract	<ul style="list-style-type: none"> • HDMS Primary Assistant since 2021 • Great Basin Institute Research Assistant Coordinator 2014-2016 • Front Range Academy, Mentor Teacher 2012-2014 	Yes
SINGH, Jyoti	Lower Elem Teacher • NV PK-12 Sub Lic. # 83328 exp 2/5/2028	INSTRUCTIONAL	<ul style="list-style-type: none"> • AMS Montessori Training in progress • UNR, MA in Equity and Diversity in Education, 2015 • UNR, BA in Human Development and Family Studies, 2011 	-Teacher, Lower Elem Grades 1, 2, and 3 -MTSS Team 185-day Contract	<ul style="list-style-type: none"> • HDMS Lower Elementary Teacher 1, 2, 3 since 2022 • HDMS Elementary Assistant since 2019-2022 • Strategies Teacher Assistant at Bernice Mathews Elementary, 2018-2019 • Program Support Specialist at Head Start, 2013-2018 	Yes
SMITH, Tress	Classroom Aide • NV PK-12 Sub Lic. # 218351 exp 4/16/2027	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • Northwest Missouri State University, Various Coursework 	-Assistant, Upper Elementary grades 4, 5, and 6 185-day Contract	<ul style="list-style-type: none"> • HDMS Lower EI Assistant 1, 2, 3 since 2019 	Yes
SNOW, Lauren	Classroom Aide • NV PK-12 Sub Lic. #229018 exp 8/12/28	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • TMCC, AS Degree, 2019 	-Assistant, Upper Elementary grades 4, 5, and 6 185-day Contract	<ul style="list-style-type: none"> • HDMS Elem Assistant since 2023 	Yes

<p>SNOW, Paige</p>	<p>Classroom Aide <ul style="list-style-type: none"> NV PK-12 Sub Lic. # 217787 exp 8/12/2026 </p>	<p>NON-INSTRUCTIO NAL</p>	<ul style="list-style-type: none"> TMCC, AS Degree, 2019 	<p>-Assistant, Lower Elementary grades 1, 2, and 3 185-day Contract</p>	<ul style="list-style-type: none"> HDMS Lower EI Assistant 1,2,3 since 2021 	<p>Yes</p>
<p>WILLIAMS, Samantha</p>	<p>Classroom Aide <ul style="list-style-type: none"> NV PK-12 Sub Lic. #229898 exp 3/12/29 </p>	<p>NON-INSTRUCTIO NAL</p>	<ul style="list-style-type: none"> Chadron State College, BA Interdisciplinary Arts, 2014 	<p>-Assistant, Primary Montessori Program 185-day Contract</p>	<ul style="list-style-type: none"> HDMS Primary Assistant since 2022 Kanga Conference Center, Program Director, 2016-2019 Child Support Services, Receptionist, 2015-2016 	<p>Yes</p>

CLASSIFIED STAFF

ALMANZA RIVERA, Briana	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> Hug High School student, current 	-After School Assistant, PK-K 180-day Contract	<ul style="list-style-type: none"> After School programming assistant since 2024 	
BLEVINS, Bianca	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> TMCC, Reno, NV, various coursework Encorpass Academy, Reno NV, Honors Diploma 2023 	-Assistant, Upper Elementary grades 4, 5, and 6 185-day Contract	<ul style="list-style-type: none"> HDMS Elementary Assistant since 2024 	
CHEVEZ, Wendy	Classroom Aide	NON-INSTRUCTIO NAL		-Assistant, Lower Elementary grades 1, 2, and 3 185-day Contract	<ul style="list-style-type: none"> HDMS Elementary Assistant since 2024 ABC Halo Daycare Assistant Teacher 2022-2024 Itsy Bitsy Learning Center Infant Teacher 2017-2020 	
DEE, Shaylee	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> TMCC, Reno, NV, various coursework Alpine Academy, Sparks NV, diploma 2022 	-Assistant, Lower Elementary grades 1, 2, and 3 185-day Contract	<ul style="list-style-type: none"> HDMS Elementary Assistant since 2022 Red Hawk Golf Course, Greeley, 2022 Holiday Retirement Receptionist & Server, 2021 	Yes
FUENTES, Ana	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> McTeer High School, 1975 	-Assistant, Primary Montessori Program 185-day Contract	<ul style="list-style-type: none"> HDMS Primary Assistant since 2021 Coral Academy Aftercare Assistant 2010-2011 	Yes
HART, David	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> American College of Education, MEd. 2016 National University, BA in Behavioral Sciences, 1996 	-Assistant, Lower Elementary grades 1, 2, and 3 185-day Contract	<ul style="list-style-type: none"> HDMS Lower EI Assistant 1,2,3 since 2023 English Teacher, Republic of Korea 2007-2022 Middle School Teacher, Woodland, CA, 1996-2005 	Yes
HART, Stacey	Enrollment Registrar	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> Notre Dame de Namur University, BA, 2005 Santa Rosa Junior College, General Ed. Credits 	-Enrollment Registrar 185-day Contract	<ul style="list-style-type: none"> HDMS Enrollment Registrar since 2023 HDMS Front Desk Receptionist 2020-2023 HDMS Assistant 2017-2023 8 Dimensions Health Center, Office Manager, 2007-2010 Advocates for Inclusion, Case Manager, 2006-2007 Nina Belles Preschool, Assistant Director, 2006 	Yes
HERNANDES, Maria Isabel	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> Centro Escolar Juana de Asbaje, BA, Education, 2002 	-Assistant, Upper Elementary grades 4, 5, and 6 185-day Contract	<ul style="list-style-type: none"> HDMS Elementary Assistant since 2021 Lead Teacher, Itsy Bitsy Learning Center, 2017-2021 Interpreter, Washoe County School District, 2013-2019 	Yes

JORDAN, Sherrie	Business Manager	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • Santa Barbara City College, BA in Business, 1991 	-Human Resources & Accounts Receivable 215-day Contract	<ul style="list-style-type: none"> • HDMS HR/RAR since 2017 • HDMS Administrative Support 2015-2017 • Sprint Corporation, Account Executive 2003-2014 • Wireless Solutions Group, Account Executive, 2003 	Yes
KELLER, Martha	PIF/Front Desk Receptionist	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • Truckee Meadows Community College, various coursework • HS diploma 	-Parent Involvement Facilitator & Front Desk Receptionist 190-day Contract	<ul style="list-style-type: none"> • HDMS Parent Involvement Coordinator/Front Desk Receptionist since 2021 • HDMS Elementary Assistant since 2018-2021 • Rita Cannan Elementary, PIF, 2018 	Yes
KELLER, Samantha	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • GED Spanish Springs HS, 2006 	-Assistant, Upper Elementary grades 4, 5, and 6 185-day Contract	<ul style="list-style-type: none"> • HDMS Upper Elementary Assistant 4,5,6 since 2018 • Little Hands Learning Center, 2 year old teacher, 2017 	Yes
MANIBOG, Ashley	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • UNR Elementary Education coursework 2020-current • TMCC Elementary Education coursework 2020-current • Northstar Online School, diploma 2019 	-Assistant, Lower Elementary grades 1, 2, and 3 185-day Contract	<ul style="list-style-type: none"> • HDMS Lower Elementary Assistant 1,2,3 since 2023 	Yes
RIVAS, Sonia	School Lunch Facilitator	NON-INSTRUCTIO NAL		-School Lunch Facilitator 180-day Contract	<ul style="list-style-type: none"> • HDMS School Lunch Facilitator since 2024 • Farm Fresh School Lunch Worker 2020-2024 	
RIVERA, Pablo	Facilities Coordinator	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • Andrew Hill High School, diploma 1992 	-Facilities Coordinator 200-day Contract	<ul style="list-style-type: none"> • HDMS Facilities Coordinator since June 2024 • Window Coverings Installer, self-employed 2012-2024 • Warehouse Worker/Supervisor 2009-2012 	
SNOW, Sheila	Administrative Assistant	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • Los Angeles Valley College Early Childhood Education 1992 • James Monroe High School, diploma 1987 	-Front Desk Receptionist / Reception Coordinator -Lunch Coordinator	<ul style="list-style-type: none"> • Lunch Program 2024 • Front Desk Receptionist since 2023 • Telecommunications Technical Consultant, 2006-2022 	Yes

TOSCANO, Frances	Aftercare Enrichment Staff	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • 	-After School Assistant, PK-K 180-day Contract	<ul style="list-style-type: none"> • After School programming assistant since 2024 	Yes
WHITNEY, Owen	Aftercare Enrichment Staff	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • AACT High School Student, current 	-After School Assistant, grades 1-8 180-day Contract	<ul style="list-style-type: none"> • After School programming assistant since 2023 	
WOOLSTENHU LME, Eli	Aftercare Enrichment Staff	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • TMCC student, current • Alpine Academy Charter High School student, current 	-After School Assistant, grades 1-8 180-day Contract	<ul style="list-style-type: none"> • After School programming assistant since 2024 	
WOOLSTENHU LME, Laurel	Communications Coordinator	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • Southern Utah University, BA Secondary Ed/German, 1999 	-Communications Coordinator 200-day Contract	<ul style="list-style-type: none"> • HDMS Communications Coordinator since 2017 • HDMS Elementary Assistant 2015-2017 • Novell Corporation, Administrative Assistant 1999-2000 • Legal Secretary 1997-1999 	Yes
WU, Jocelin	Classroom Aide	NON-INSTRUCTIO NAL	<ul style="list-style-type: none"> • TMCC Various Coursework • Reno HS, Diploma 1991 	-Assistant, Primary Montessori Program 200-day Contract	<ul style="list-style-type: none"> • HDMS Primary Assistant since 2022 • Walmart Team Lead 2019-2022 • WCSD Pre-K Aide 2010-2019 	Yes

**HIGH DESERT MONTESSORI CHARTER SCHOOL NAC 386.400(2)(g)
2024-2025 SCHOOL YEAR INDEPENDENT CONTRACTORS:**

INDEPENDENT CONTRACTORS: INDIVIDUALS PROVIDING NON-INSTRUCTION-RELATED SERVICES and ALL BUSINESSES REGARDLESS OF SERVICES							
Ana Fast Cleaning	3815 Patricia Ln Reno, NV 89512	NON-INSTRUCTIONAL	<ul style="list-style-type: none"> Janitorial Services 	<ul style="list-style-type: none"> Custodial Services 	<ul style="list-style-type: none"> Custodial Services 	Yes	
Freier, Sharon	1701 California Ave Reno, NV 89509	NON-INSTRUCTIONAL	<ul style="list-style-type: none"> Visiting Nurse 	<ul style="list-style-type: none"> School nurse Evaluation and Assessments: IEPs Vision and hearing screenings 	<ul style="list-style-type: none"> School nurse Evaluation and Assessments: IEPs Vision and hearing screenings 	Via State License	
Ghiglieri, Jim	2347 Geneva Ct Sparks, NV 89434	NON-INSTRUCTIONAL	<ul style="list-style-type: none"> Information Technology Services 	<ul style="list-style-type: none"> Technology Support 	<ul style="list-style-type: none"> Technology Support 	Yes	
Haddock, Stephanie	PO Box 70971 Reno NV 89570	NON-INSTRUCTIONAL	<ul style="list-style-type: none"> Bookkeeper 	<ul style="list-style-type: none"> Financial reporting 	<ul style="list-style-type: none"> financial reporting 	Yes	
Miller Mintz, Cheryl	1677 Moquith Ct Reno, NV 89521	NON-INSTRUCTIONAL	<ul style="list-style-type: none"> Bookkeeper 	<ul style="list-style-type: none"> Financial reporting 	<ul style="list-style-type: none"> Financial reporting 	Yes	
Clean Cut Lawns Inc	1140 Keele Dr Reno, NV 89509	NON-INSTRUCTIONAL	<ul style="list-style-type: none"> Landscaping 	<ul style="list-style-type: none"> Landscaping Snow Removal 	<ul style="list-style-type: none"> Landscaping Snow Removal 	Yes	
Mackessy, Jung	2043 Westfield Ave Reno NV 89509	INSTRUCTIONAL	<ul style="list-style-type: none"> Occupational Therapy Services 	<ul style="list-style-type: none"> Occupational Therapy Services 	<ul style="list-style-type: none"> Occupational Therapy Services 	Via State License	