



# HIGH DESERT MONTESSORI SCHOOL

## ADMINISTRATOR SALARY SCHEDULE 2025-2026

MERIT STEP	10 Month Assistant Principal									11 Month Principal								
	CLASS I			CLASS II			CLASS III			CLASS IV			CLASS V			CLASS VI		
	10 Month Assistant Principal with Masters			10 Month Assistant Principal with Masters + Montessori Credential			10 Month Assistant Principal with Masters + Montessori Credential + 32 Graduate Credits			11 Month Principal with Masters			11 Month Principal with Masters + Montessori Credential			11 Month Principal with Masters + Montessori Credential + 32 Graduate Credits		
	Base Pay	100% ER Paid	50% EE / 50%ER	Base Pay	100% ER Paid	50% EE / 50%ER	Base Pay	100% ER Paid	50% EE / 50%ER	Base Pay	100% ER Paid	50% EE / 50%ER	Base Pay	100% ER Paid	50% EE / 50%ER	Base Pay	100% ER Paid	50% EE / 50%ER
1	72,121	70,768	85,229	77,600	76,145	91,705	83,500	81,935	98,677	93,375	91,625	110,347	100,471	98,587	118,732	108,106	106,079	127,755
2	73,565	72,185	86,935	79,155	77,671	93,542	85,171	83,574	100,651	95,242	93,456	112,552	102,481	100,559	121,107	110,270	108,203	130,313
3	75,034	73,627	88,672	80,736	79,222	95,411	86,875	85,247	102,666	97,135	95,313	114,790	104,529	102,569	123,528	112,475	110,366	132,918
4	76,534	75,099	90,445	82,350	80,806	97,317	88,611	86,950	104,717	99,093	97,235	117,104	106,621	104,622	126,000	114,725	112,574	135,577
5	78,068	76,604	92,257	83,996	82,421	99,262	90,385	88,691	106,814	101,074	99,179	119,445	108,752	106,713	128,519	117,019	114,824	138,287
6	80,410	78,903	95,026	86,520	84,898	102,246	93,097	91,351	110,018	104,105	102,153	123,027	112,018	109,917	132,377	120,527	118,268	142,434
7	82,817	81,264	97,870	89,115	87,444	105,312	95,890	94,092	113,318	107,229	105,218	126,718	115,379	113,216	136,350	124,145	121,818	146,710
8																		
9																		
10																		
11	86,134	84,519	101,789	92,681	90,943	109,526	99,723	97,854	117,849	111,515	109,424	131,784	119,996	117,746	141,806	129,107	126,686	152,573
12																		
13																		
14																		
15	89,578	87,898	105,859	96,388	94,580	113,907	103,710	101,765	122,560	115,977	113,802	137,057	124,794	122,454	147,476	134,468	131,946	158,908

Board Approved April 2024

This Salary Scale applies to Administrators. Merit steps are earned at the end of each school year based upon performance and completion and adherence to the yearly School Improvement Plan and individual goals and objectives. If you are not going to receive a merit increase, documentation will be provided as to the reason(s) for the decision.

Under the 100% Employer Paid Contribution plan, the employer pays the total PERS contribution, on your behalf, however, these contributions are not deposited to your individual member account and are not available for refund upon termination of employment.

Under the 50/50% Employee/Employer Paid contribution plan, the employee and the employer share equally in the contribution to PERS. The employee's after-tax contribution is refundable from PERS upon termination of employment if you do not elect to receive a monthly retirement benefit.